Appendix 1 Audit Wales – Regenerating Town Centres in Wales Self Evaluation Tool

	Intention	
Action Needed	Yes, we are good at this and no further work is required	No, there is more for us to do
We have a long-term vision for all of our town centres.		Town Centre Action Plans (TCAPs) have been produced for some of our principal town centres and consultants have been commissioned to conduct studies for other towns (such as the Powell Dobson study on Blackwood). However, many of these documents were produced several years ago and, more importantly, prepandemic. The Strategic Planning team is currently producing a series of masterplans for the County Borough, which will create a long-term vision for the different parts of the County Borough and the town centres that sit within them. The Authority is also embarking upon an ambitious Place Shaping and Place Making agenda that include plans for regeneration of our town centres. Postpandemic recovery for our town centres will form part of the revised Local Development Plan, which is currently being produced. The Council's Place Shaping agenda and Place Making plans

		will also contribute to a long-term vision for our town centres.
We have committed, highly visible political leaders for town centre regeneration.	The Cabinet and Leaders of all political parties recognise the importance of our town centres and proactively support town centre regeneration initiatives.	
Our approach to town centre regeneration is integrated with other key strategies and plans – e.g., Wellbeing Plan, corporate priorities and other community, Council and regional strategies.	The importance of town centres and their regeneration is recognised by Political and Corporate leaders. Town centre regeneration is integrated within the Council's Regeneration Strategy – "A Foundation for Success" – and forms a key part of all associated strategies and plans. Caerphilly's Well-Being Plan – "The Caerphilly We Want 2018-2023" – and the associated work by the Public Services Board also contribute to town centre regeneration.	
We have set SMART objectives for town centre regeneration.		Not all objectives for our town centres have been set using SMART methodology historically. However, Town Centre Action Plans and the associated wider area regeneration plans are produced using SMART targets and will outline our approach to town centres for the medium and long term.
We are clear on the benefits and risks of town centre regeneration for citizens, the local economy and local communities.	The impact that town centre regeneration has on the businesses within them and the communities they serve is a key consideration when developing plans and strategies. Benefits and risks are assessed and managed in so far as is	

We have a clear accountability framework to govern and scrutinise our decisions in regenerating town centres. We have agile and effective decision-	possible through the setting of SMART targets and the assessment of available data (such as demographics, population projections and economic projections). The Council's Integrated Impact Assessment process is a key component of assessing and mitigating against risks. All regeneration strategies and plans are reported through the Council's committee structure and are considered by the Regeneration Board, Scrutiny Committees, Cabinet and Council as required.	The Council's decision-making process is
making processes when approving our work on town centres.		robust and transparent, but this does not always allow for agile decision-making while ensuring good governance. However, agile decisions can be demonstrated by pandemic recovery initiatives that were delivered quickly and in direct response to the challenges that were being faced by the business community.
We act in a transparent way and everyone is clear on how decisions on town centre regeneration activities are made and by whom.	Town centre regeneration activities are approved through the Council's committee structure with updates delivered in the same way. Responsible Officers and Members are identified within reports. Officers have delegated powers for certain activities, such as grant approvals, but these are done in	

	consultation with the relevant Cabinet Member.	
Those who make decisions on town centre regeneration are accountable for their choices and are held to account through clear governance arrangements.	Town centre regeneration initiatives are developed, reported and updated on through the Council's Committee structure with responsible Officers and Members available for questions. Many decisions relating to town centres are taken through the Regeneration Project Board, where lead Officers produce reports and are held to account via questions.	
We have enough staff and resources to undertake town centre regeneration work.		It is recognised that in-house staff capacity is not sufficient and resources may not always be available to develop large-scale regeneration programmes. However, steps are being taken to address this such as the recent Regeneration Project Board approval to employ a multi-disciplinary team of consultants to lead and implement the ambitious Caerphilly Town 2035.
We have staff in the right services and with the required seniority to undertake town centre regeneration work.	It is recognised that town centre regeneration requires input from departments across the whole Council. Such cross-cutting work programmes are well-established within the Authority and have the support of senior management.	•
We have a can-do culture and entrepreneurial mindset within the Council for town centre regeneration.	The Council's "Commercial and Improvement Strategy", which forms part of the "Team Caerphilly – Better Together" Transformation Strategy	

	underpins the new operating model of	
	"social head and commercial head" to	
	ensure that a can-do culture and	
	entrepreneurial mindset exists across the	
	Authority.	
We can recruit the right people with the	The importance of regeneration is	The importance of regeneration is
right skills to deliver our town centre	recognised and staff vacancies that arise	recognised and staff vacancies that arise
regeneration work.	within departments that implement this	within departments that implement this
	work are proactively filled. Posts are	work are proactively filled. Posts are
	advertised via a range of mediums,	advertised via a range of mediums,
	including appropriate platforms and	including appropriate platforms and
	publications, to ensure that people with	publications. However, there have been
	the right skillset are appointed to these	difficulties in filling recent vacancies
	roles.	especially technical and regeneration
		posts. This appears to be largely due to
		the current labour market and the
		increasing disparity between public and
		private sector remuneration packages.
We have embedded regeneration with	COVID-19 has had wide-ranging impacts	
programmes of long-term transformation	across many areas of the Council's work,	
and/or recovery from COVID-19.	including town centres. The Council has	
	recently agreed our economic recovery	
	framework, which will support and	
	enhance the implementation of the Well-	
	Being Strategy.	
We are able to secure the resources we	Officers have strong, well-established,	
need to undertake town centre	and longstanding relationships with	
regeneration.	colleagues in Welsh Government and	
	work with them to identify regeneration	
	priorities and secure resources required	
	to implement actions. Similarly, the	
	importance of town centres is recognised	

	by senior management and political leaders of the Council and resources are allocated to regeneration activities through the Regeneration Project Board, Cabinet and Council. Links will be established with UK Government going forward through the Levelling Up agenda and associated funding.	
	involvomont	
Action Needed	Yes, we are good at this and no further work is required	No, there is more for us to do
We effectively communicate internally and externally about what the Council and its partners are trying to achieve through our town centre regeneration work.	The Council is proactive in internal and external engagement of its priorities through staff newsletters, press releases and social media posts. Specific long-term promotions around the Place Shaping Agenda and our Choose Local (shop local) campaign are currently underway.	
We draw on the expertise and knowledge of partners, businesses, citizens and stakeholders when identifying and agreeing our priorities for town centre regeneration.	- 1	The Council has historically used its Town Centre Management Groups to engage with partners and stakeholders on town centre regeneration. However, it was recognised that partner and stakeholder representation at these meetings was declining. As such, Housing & Regeneration Scrutiny Committee and Cabinet have recently approved a trial of a revised format for these groups to encourage participation and engagement. The new format is

Our priorities for town centre regeneration reflect the feedback we receive from partners, businesses, citizens and stakeholders.	Town centre regeneration initiatives are subject to consultation with feedback incorporated and plans amended as appropriate. As mentioned above, it is anticipated that the new format Town Centre Management Groups will increase the proactive engagement with partners and stakeholders on town centre plans and programmes. The new format will also give the groups a business focus for the first time.	anticipated to increase and encourage stakeholder participation and input into town centre initiatives, but the new format will be assessed during its trial period (12-months) with a view to a long-term implementation of the new format subject to feedback. Changes may be required to ensure that the proposed new format is fit for purpose. The new format will be utilised to consult and develop our Place Shaping & Place Making agendas along with other regeneration plans and initiatives.
We enable all of our stakeholders to be fully involved in identifying and agreeing town centre regeneration priorities: • Elected Members; • Welsh Government; • Local Health Board; • Fire & Rescue Authority; • National Park Authority;	Stakeholders and partners are actively encouraged to be involved in town centre regeneration initiatives through working groups, engagement events and the Town Centre Management Groups. The revised Management Groups are anticipated to enhance this engagement.	

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Police;	There is no National Park Authority,	
 Police and Crime Commissioner; 	Business Improvement District or	
 Town and Community Councils; 	Chamber of Commerce in Caerphilly	
 Business Improvement Districts; 	County Borough at this time.	
 Chamber of Commerce; Social Enterprises; Local community groups; Individual citizens. 	Wide reaching collaborative work is also a key aim of the Public Services Board and their work on Resilient Communities focus on our town centres.	
We encourage partners, businesses,	Stakeholder and partner engagement	
citizens and stakeholders to develop	forms an integral part of the development	
solutions that help regenerate our town	of town centre regeneration initiatives	
centres.	and such input is encouraged to ensure	
	that plans are robust and fit for purpose.	
	We work proactively with the private	
	sector over large regeneration schemes	
	and provide financial support through	
	grant funding wherever possible.	
	Successful town centre regeneration	
	initiatives include conversation of the	
	former Store 21 in Blackwood into a high-	
	quality mixed-use development.	
We support community-led regeneration	There aren't currently any Business	
and actively encourage our partners,	Improvement Districts operating within	
businesses, citizens and stakeholders to	the County Borough. Officers and	
lead on town centre regeneration by	Members have active dialogue with Town	
encouraging and working through:	& Community Councils and they are	
Business Improvement Districts;	proactively involved in regeneration	
Town and Community Councils;	initiatives. Workshops on the place	
 Place Plans. 	making, place shaping and area	

regeneration plans focus on citizen and	
stakeholder engagement.	
The importance of the knowledge and	
skills of our town centre stakeholders and	
partners is recognised and incorporated	
into regeneration initiatives.	
Feedback from the business community	
forms an inherent part of the Council's	
model of town centre management and	
will be encouraged proactively through	
the new format Town Centre	
Management Groups.	
Informed	
Yes, we are good at this and no further	No, there is more for us to do
work is required	
The Council currently uses data such as	
footfall, vacancy rates and demographics	
to understand how our town centres are	
functioning.	
	The Council currently has footfall data for
	all of the principal towns, along with
	vacancy rates and catchment
	demographics. Free public Wi-Fi is
	currently being installed in the principal
	towns and this system will provide much-
	enhanced data on footfall, including
	capturing data across the whole town
	centre (as opposed to single points under
	the current system). It is envisaged that
	the system will also provide information
	on the number of people employed in our
	The importance of the knowledge and skills of our town centre stakeholders and partners is recognised and incorporated into regeneration initiatives. Feedback from the business community forms an inherent part of the Council's model of town centre management and will be encouraged proactively through the new format Town Centre Management Groups. Informed Yes, we are good at this and no further work is required The Council currently uses data such as footfall, vacancy rates and demographics to understand how our town centres are

We make transparent decisions based on good quality information when deciding on town centre regeneration.	Available data is utilised to analyse trends and provide an evidence base for town centre regeneration initiatives	town centres (through long-dwell data), traffic movements (through short-dwell data) and the demographics of town centre users (through the profiles of registered users). Property data is currently reserved to vacancy rates through annual surveys, but data from CoStar (a subscription service that the Authority currently utilises to advertise commercial and industrial properties) could be utilised to provide more in-depth data on rental values and profit margins. The Audit Wales report provides information on the interdependency of towns through an online toolkit that Officers can utilise when developing town centre plans.
We receive good quality information to:	whenever appropriate. Town centre footfall and vacancy	
 Judge whether we should approve a town centre regeneration project; and Monitor and fully evaluate performance of our delivery of town centre regeneration. 	rates/trends are routinely used to assess the effectiveness of town centre regeneration projects and provide information and justification when formulating ideas.	

We have a confident decision-making culture and Elected Members are not afraid of challenging Officers and holding people to account.	The Council's committee structure and reporting process provides robust decision-making and enables Members to challenge and question Officers and Cabinet Members.	
We regularly review our town centre regeneration work to ensure our actions and decisions are the right ones.	All town centre regeneration work is regularly assessed utilising available data and trends to assess the effectiveness of interventions. Projects are also evaluated to see where lessons have been learnt.	
We amend our town centre regeneration programmes to reflect changing needs and demands.		Town centre regeneration programmes are regularly reviewed to reflect changing needs and demands. However, the pandemic has had an unprecedented and rapid impact on our town centres and work is underway to amend programmes in light of the pandemic and the impact that this will have on our town centres. Plans and initiatives now need to reflect the recovery phase as a priority.
We set targets and measures of success	Utilising the SMART methodology, town	
for town centre regeneration to judge	centre programmes have targets and	
improvement over time, and monitor these when they have been agreed.	measures to assess their effectiveness over time.	
We jointly take corrective action as a	Long-term programmes are assessed	
result of our ongoing evaluation of town	throughout their implementation with	
centre regeneration programmes.	each stage assessed and future actions	
	amended accordingly.	
We share learning and draw on evidence	Officers attend regional meetings and	
from other Councils in Wales and	working groups (such as the town centre	
elsewhere to learn what does/does not	focused Place Management Forum) to	
	share ideas and experiences across the	

work, the challenges we face and the potential rewards.	South East Wales region. Welsh Government representation at this, and other, regional meetings provide input from a national level/perspective.	
We have robust performance management arrangements in place to monitor evaluation of past regeneration programmes.	Town centre performance data (such as footfall) is a measure on the Council's performance management framework.	
We review the effectiveness of our past decisions on town centre regeneration to understand what worked and what did not.	Officers proactively review town centre programmes and projects to assess effectiveness and learn lessons for the future.	
We undertake post-implementation evaluation of individual town centre regeneration schemes to check that the objectives we set were delivered.	Targets and objectives for projects are outlined in the planning stages and these are assessed and measured throughout implementation.	
We can draw on robust information that shows how our regeneration work is: Improving local people's social and health well-being; Improving the quality of buildings and homes in our town centres; and		The Authority is currently embarking upon carbon reduction measures, including increasing green infrastructure. The environmental impact of projects will be a key consideration going forward to ensure that local and national targets are met.
Delivering carbon reduction targets and improving green infrastructure.		Work to improve the quality of buildings in our town centres is currently underway in conjunction with colleagues in Welsh Government. This will include bringing underutilised buildings back into beneficial use, including high quality housing units to improve the social and health well-being of town centre

		residents, while also assisting with town centre pandemic recovery.
	Intervention	
Action Needed	Yes, we are good at this and no further work is required	No, there is more for us to do
We have defined and clarified roles, responsibilities, and our legal powers to support our town centre regeneration work.	Officers are aware of their roles and responsibilities and the powers available to them in delivering town centre regeneration projects. Internal working groups are regularly established to deliver large-scale projects with defined terms of reference and clear roles, responsibilities, and objectives.	
We can draw on and utilise the skills and knowledge of our partners, the Welsh Government, and stakeholders to help us take legal action to regenerate town centres.	Welsh Government has recently delivered training for Officers and Members on empty property enforcement as part of their town centre regeneration programme. Through this work, they have appointed a consultant with extensive knowledge and experience in property enforcement. This consultant is available to Local Authorities to advise and support them through individual cases and also advises of other Local Authorities who have dealt with similar cases so that best practice etc. is shared.	
We provide landlords, businesses, partners and stakeholders with good quality advice and guidance including:		The authority is currently working on launching a 'mini empty properties website' to provide comprehensive information on the authorities stand on empty properties including the products

Advice to landlords on options for sale, rent and ownership

- List of agents to help sell/rent;
- Discounted fees through Auctioneer Scheme;
- Identify and list potential Investors/Developers;
- List of approved Builders/Architects;
- Free composite Schedule of Works.

available to assist in bringing empty properties back into beneficial use. The website will have links to signpost interested parties to relevant services. A 'contact me' function will also be built into the webpage to encourage engagement.

Information regarding the rules for Listed Building repair, maintenance, renovation and regeneration are different from those of non-listed depending on the listing Grade. Links to CADW will be included to provide online information to anyone interested in a Listed Building. Often Listed Building Consent is required if change to the building is more than repair and maintenance.

In addition, the production of an 'Empty Residential Property Information Pack' with key information on the products available to assist empty homeowners/ prospective purchasers including VAT information, loans, grants, renting, Caerphilly Keys and selling advice.

The Empty Property team offer technical support and advice on bringing an empty residential property back into use, including producing schedules of works, estimate costings and general technical advice.

	The Empty Property team has agent and auction discounted fees offers to empty property owners referred by the Local authority.
We support landlords to tackle empty premises by offering a wide range of services including: • Use LA website to promote/advertise land/buildings for owners; • Home Improvement Agency; • Council run Private Sector Leasing scheme; • Social lettings scheme to match applicants to private rented homes; • Public Request Ordering Proposals; • Direct purchase by LA or RSL; • LOTS and HARPS to create homes above shops.	The authority is currently working on launching a 'mini empty properties website' to provide comprehensive information on the authorities stand on empty properties including the products available to assist in bringing empty properties back into beneficial use. The website will have links to signpost interested parties to relevant services. A 'contact me' function will also be built into the webpage to encourage engagement. The Private Sector Housing offer a full home improvement agency. The agency is instrumental to empty property work including completing works in defaults of legal notices and grant work.
We provide landlords, businesses, partners and stakeholders with financial support to regenerate town centres including: Improvement grants linked to nominations to properties; Loans for improvement work (interest free or interest bearing);	Regeneration and Housing provide a variety of financial support initiatives to provide financial assistance to owners of town centre properties who wish to carry out refurbishment works. These are usually grants as loan funding has received very low levels of interest when offered historically.

- Council Tax, Statutory Debts or Business Rates debt recovery (Bankruptcy, charging orders or Bailiffs);
- County Court or Enforced Sales Procedure;
- Empty Homes and Holiday Homes Premium;
- Prosecution;
- Compulsory Purchase Order;
- Empty Management Dwellings Order;
- Enforced Sales Procedure;
- Direct Purchase.

considered on some properties that meet the policy's criteria. An enforcement action plan has been developed for longterm vacant town centre properties and Officers across various departments are considering enforcement powers available to them. Some of these powers have been rarely used in the past, so advice and best practice is being sought from Welsh Government and partners where applicable. A financial support package is also being developed to assist the owners of the property where they do not have the available funds to do remedial works, or to minimise risk to the Authority if work has to be done in default.