



COUNCIL

MINUTES OF THE MEETING HELD VIA MICROSOFT TEAMS ON WEDNESDAY, 16TH MARCH 2022 AT 5.00PM

PRESENT:

Councillor C. Andrews - Mayor

Councillors:

M. Adams, E.M. Aldworth, A. Angel, P. Bevan, C. Bezzina, C. Bishop, A. Collis, D. Cushing, C. Cuss, W. David, M. Davies, T.D. Davies, N. Dix, C. Elsbury, K. Etheridge, M. Evans, A. Farina-Childs, C. Forehead, E. Forehead, J.E. Fussell, N. George, C. Gordon, R. Gough, L. Harding, A. Hussey, M. James, L. Jeremiah, G. Johnston, B. Jones, S. Kent, G. Kirby, A. Leonard, P. Leonard, C. Mann, P. Marsden, B. Miles, S. Morgan, T. Parry, L. Phipps, D. Preece, J. Pritchard, J. Ridgewell, J. Roberts, R. Saralis, J. Scriven, J. Simmonds, S. Skivens, E. Stenner, J. Taylor, A. Whitcombe, R. Whiting, L. Whittle, T. Williams, W. Williams.

Together with:-

C. HARRY (Chief Executive), R. Tranter (Head of Legal Services and Monitoring Officer), D. Street (Corporate Director Social Services and Housing), R. Edmunds (Corporate Director Education and Corporate Services), M.S. Williams (Corporate Director Economy and Environment), R. Tranter (Head of Legal Services and Monitoring Officer), G. Jenkins (Deputy Director Children's Services), L. Lane (Head of Democratic Services and Deputy Monitoring Officer), E. Sullivan (Senior Committee Services Officer)

Also Present:

P. Diamond (Regional Partnership Board Manager and M. Gunter (Domiciliary Care Worker)

RECORDING, FILMING AND VOTING ARRANGEMENTS

The Chief Executive reminded those present that the meeting was being filmed but would not be live streamed, however a recording would be available following the meeting via the Council's website – [Click Here to View](#). She advised that decisions would be made by Microsoft Forms.

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors J. Bevan, S. Cook, K. Dawson, A. Gair, D. Hardacre, D. Harse, D. Havard, A. Higgs, V. James, G. Oliver, B. Owen, D. Price, M. E Sargent, G. Simmonds, J. Stone, C. Thomas and B. Zaplatynski.

2. MAYOR'S ANNOUNCEMENTS

The Mayor referenced her recent attendance at the Gwent Your Voice, Your Choice Awards and congratulated all the successful groups recognised during the event which included two groups from Caerphilly County Borough.

3. TO RECEIVE PETITIONS UNDER RULE OF PROCEDURE 28(3)

Councillor Kevin Etheridge presented a petition for the Reinstatement of School Crossing Patrol at Blackwood Primary School on behalf of local residents in the interests of the safety and wellbeing of Primary and Nursery Children.

Councillor Kevin Etheridge also presented a petition from residents from Waunllwyn Crescent seeking the removal of the paved area and items on Waunllwyn Crescent following anti-social behaviour.

Councillor Andrew Whitcombe presented a petition from Cwmcarn residents to stop the GLJ Expansion Plan and to Say No to the Heavy Fraction Processor.

The Mayor accepted the petitions which would be actioned in accordance with the Council's Constitution.

4. PRESENTATION OF AWARDS

The Mayor confirmed that there were two awards to present to Council.

The Corporate Director for Social Services and Housing introduced Melony Gunter and advised Council as they were aware Domiciliary Care Workers often went above and beyond in the course of their duties but in this instance, Melony was not only prepared to help but to provide lifesaving assistance, when on the way to a call her car was flagged down by a member of the public looking for help for someone who had collapsed with a cardiac arrest. Melony provided support until the paramedics arrived and the huge difference that her actions made to this individual, who made a full recovery, cannot be underestimated.

Ms Gunter thanked Council for their kind words and expressed her appreciation for the invitation to attend Council.

The Mayor on behalf of Caerphilly County Borough Council thanked Melony for her life saving actions and recognised her bravery and compassion.

The Cabinet Member for Learning and Leisure advised Council that he was delighted to be able to introduce the award to Caerphilly Leisure Services. The Gold Award for Most Improve Member Experience was presented for the greatest increase in Net Promotor Score regarding Member Experience across the past year. The Cabinet Member congratulated the Team on this truly fantastic achievement as a testament to their hard work and dedication to deliver an exceptional members experience in a challenging year.

The Mayor thanked the Cabinet Member and asked Council to join with her in recognising the amazing efforts of the Leisure Services Team.

5. DECLARATIONS OF INTEREST

There were no declarations of interest received at the start or during the course of the meeting.

6. MINUTES - COUNCIL – 26th JANUARY 2022

RESOLVED that the minutes of Council held on 16th November 2021 (minute nos. 1-12) be approved as a correct record.

7. MINUTES – SPECIAL COUNCIL – 24TH FEBRUARY 2022

RESOLVED that the minutes of Special Council held on 24th February 2022 (minute nos. 1-6) be approved as a correct record.

8. TO RECEIVE AND TO ANSWER QUESTIONS RECEIVED UNDER RULE OF PROCEDURE 10(4)

Question from Councillor S. Morgan to the Cabinet Member for Sustainability, Planning and Fleet, Councillor A. Whitcombe.

Can the Cabinet Member for Sustainability, Planning and Fleet outline what the Council is doing to tackle climate change?

Response from the Cabinet Member for Sustainability, Planning and Fleet.

We have made significant strides to achieving a reduction to Co2 emissions across the broad range of services. Since 2012, we have reduced carbon emissions from buildings and street lighting by more than 13,000 tonnes annually. In June 2019 this Council declared a Climate Emergency with cross party support. In November 2020 the Council approved our Decarbonisation Strategy setting out a detailed action plan for activities to take the Council to net zero by 2030. In accordance with Welsh Government legislation, we completed our CO2 baselining in October. This has given us a clearer understanding of where our emissions come from and what we need to do to tackle them.

We have implemented many changes to ensure we tackle one of the biggest issues of our time. Whether that has also been building new Carbon Net Zero homes, or investing in electric cars and charging points, we have acted with positive action.

To elaborate further, our planned construction of council homes will be amongst the most carbon free and have many innovative features to save energy and will be the pre-eminent homes in terms of energy efficiency. That efficiency not only benefits the environment but will have a significant impact on the fiscal outgoings for our tenants. Vital in these times of rising fuel costs.

We continue to reimagine our vehicle fleet replace fossil fuel vehicles with electric or low emission vehicles. Challenges remain in terms of our HGV and refuse fleet and examinations of alternatives needs to progress.

The Council has engaged with two substantial wind farm organisations and has entered into in depth studies of a solar farm either to be developed in partnership or by the authority alone.

The Cabinet Member explained that he had detailed notes that detailed a wide range of initiatives including community tree planting, carbon literacy training etc and he would, if Members were interested, be happy to circulate after the meeting.

9. NOTICE OF MOTION – SCHOOL CROSSING PATROLS POLICY

Consideration was given to the Notice of Motion which was received from Councillor Kevin Etheridge.

It was noted that the notice of motion has been considered by the Environment and Sustainability Scrutiny Committee at its meeting on the 8th February 2022 and had not been supported.

Councillor Etheridge outlined his Notice of Motion which requested a review of the School Crossing Patrols process undertaken by Caerphilly County Borough Council when a crossing patrol vacancy arises after the existing post holder has left or retired. He believed that the evaluation does not consider various factors including the number of entrances to a school, engagement and consultation with schools, parents and governors and concentrated on main entrances only.

Councillor Etheridge referenced an issue within his own ward which had keenly felt the withdrawal of the services, Blackwood Primary School. At the time of its evaluation only 87% of children were in attendance with many more not crossing at the survey location, which he considered did not provide an accurate picture for the assessment.

The Corporate Director for Economy and Communities confirmed that Blackwood Primary School had been offered a reassessment and Officers were awaiting a response from them. The assessment process was outlined, and Council noted that the assessment area is undertaken at the main crossing point, usually within 50m of the school entrance and for most schools the crossing point is generally at one location. It was noted that the adopted approach follows National Road Safety Guidelines and scoring matrix and the Council does not deviate from this guidance. The Corporate Director also confirmed that most local authorities applied these national guidelines.

The Deputy Leader and Cabinet Member for Infrastructure and Proport provided an update on the comments of the Environment and Sustainability Scrutiny Committee and expressed the opinion that the call for a review had not been made in the case, as the motion seemed to be very much focused on a single specific school rather providing a borough wide picture, a wider evidence base he felt, may have garnered more support for the motion but there was nothing within the motion as presented that illustrated where the current policy was lacking and how deviating from National Guidelines would accomplish increased safety. He also saw so evidence to support the development of a bespoke methodology and policy just for Caerphilly.

A Member referred to a similar case within their ward and referenced what he also considered to be a lack of consultation with the school and residents and felt that this was the important issue in this debate, and he would want to see consultation on the assessment process enhanced and would therefore welcome a review and would support the motion.

A Member also expressed concern in relation to pupil safety and the lack of consultation with parents on the safe crossing of children going into schools and so would support this request for a review.

Reference was then made to crossing criteria in terms of this notion of motion, and what seemed to be a very localised issue, the Member went on to summarise the various other programmes that feed into the Councils wider road safety programmes and initiatives, including the active

travel plan and parking enforcement around schools and asked Council to note that crossing patrols were not the only way to ensure children's safety when getting to and from school.

Members noted the impact of irresponsible parking and agreed that they would like to see wider traffic enforcement to allow the Council to tackle these concerns. It was noted that legislation was currently being developed to address these issues.

In closing the debate Councillor Etheridge emphasised that he was only calling for a review of the policy which in his opinion did not fully engage with parents and schools.

Following consideration and discussion it was moved and seconded that the notice of motion be supported and by way of Microsoft Forms and verbal confirmation and in noting that there for 15 For, 36 Against and 1 Abstention the motion was declared lost.

RESOLVED that the motion not be supported.

10. NOTICE OF MOTION – STANDING UP FOR RESPONSIBLE TAX CONDUCT

Consideration was given to the notice of motion received from Councillor P. Marsden and supported by Councillors J. Pritchard, E Stenner, N. George, S. Cook, R. Whiting, C. Gordon, A. Whitcombe, W. Williams, G. Johnston, J. Simmonds, C. Andrews, D. Harse, L. Phipps, S. Morgan, D. Preece, L. Jeremiah, G. Kirby, A. Leonard, P. Leonard, B. Miles, C. Thomas, L. Harding, K. Etheridge, C. Mann, J. Taylor, J. Roberts, T. Parry, C. Bishop, M. Davies and A. Angel.

It was noted that in accordance with Rule of Procedure 11(3) of the constitution, the Mayor had agreed to allow the motion to be dealt with, without being first discussed at an overview and scrutiny committee in order to expedite business.

Councillor Marsden outlined her Notice of Motion which she advised Council had received cross party support. The Motion called on Council to: -

1. Approve the Councils for Fair Tax Declaration.
2. Lead by example and demonstrate good practice in our tax conduct as a council.
3. Ensure contractors implement IR35 robustly and pay a fair share of employment taxes.
4. Not use offshore vehicles for the purchase of land and property, especially where this leads to reduced payments of stamp duty.
5. Undertake due diligence to ensure that not-for-profit structures are not being used inappropriately as an artificial device to reduce the payment of tax and business rates.
6. Demand clarity on the ultimate beneficial ownership of suppliers and their consolidated profit & loss position.
7. Promote Fair Tax Mark certification for any business in which we have a significant stake and where corporation tax is due.
8. Support Fair Tax Week events in the area and celebrate the tax contribution made by responsible businesses who say what they pay with pride.
9. Support calls for urgent reform of EU and UK law to enable local authorities to better penalise poor tax conduct and reward good tax conduct through their procurement policies.

The Leader emphasised that paying tax should not be presented as a burden, it enabled the provision of services such as education, health and social care, providing flood defences, policing and defence and more action was needed to ensure that business across the UK demonstrate good tax conduct.

The Leader of the Plaid Cymru Group echoed the sentiments voiced within the Notice of Motion and referenced the proposed the inclusion of an additional point encouraging the public to exercise individual accountability and avoid organisations where tax avoidance has taken place.

The Leader apologised for the omission which had been neglected due to a timing issue and agreed that an additional point (Point 10) would be added to express the concerns raised. It was agreed that the public should be encouraged to consider what action they can take as individuals against organisations where tax avoidance has taken place, for example on principle choosing not to use those businesses or services.

Following consideration and discussion it was moved and seconded that the notice of motion subject to the amended wording be supported and by way of Microsoft Forms and verbal confirmation this was unanimously agreed.

RESOLVED that the amended notice of motion be supported.

11. NOTICE OF MOTION – UKRAINE

Consideration was given to the Notice of Motion received from Councillor P. Marsden and supported by Councillors A. Gair, L. Harding, C. Bezzina, S. Morgan, G. Kirby, D. Price, C. Thomas, G. Johnston, D. Havard, J. Simmonds, V. James, A. Collis, E. Aldworth, A. Hussey, R. Saralis, W. Williams, M. Adams, C. Andrews, M. Evans, K. Etheridge, C. Mann, J. Taylor, M. Davies, A. Angel, C. Bishop, J. Roberts, T. Parry.

It was noted that in accordance with Rule of Procedure 11(3) of the constitution, the Mayor had agreed to allow the motion to be dealt with, without being first discussed at an overview and scrutiny committee in order to expedite business.

Councillor Marsden outlined her notice of motion which Members noted had received cross party support, the motion asked that Council: -

- A. Recognises the suffering and resolve of the people of Ukraine, and those with close links to Ukraine.
- B. Condemns the unprovoked and unacceptable military attack against Ukraine by the Russian Federation and Belarus.
- C. Offers support if needed, through existing Council services, to residents with Ukrainian citizenship, or those with family members in Ukraine and affected areas.
- D. Welcomes the Welsh Government's commitment to accept refugees from Ukraine and resolves to accept and support refugees within the County Borough.
- E. Urges the UK Government to show compassion by waiving visa requirements for Ukrainian citizens seeking refuge from the military conflict.
- F. Supports moves by pension funds to divest from Russian linked companies.

Councillor D. Preece wished it noted that he had supported the notice of motion, but his name had not been recorded within the report and appendix, his support for the motion was noted.

A Member raised three points of concern in relation to the notice of motion, although he expressed his full support for the motion, he would be seeking clarification from the Chief Executive as to how the offer of support would be funded and how much funding would local authorities be receiving and finally how many refugees would Caerphilly County Borough be accommodating. He further queried if there were enough staff and provision in place to meet their needs, would children's services be involved and will be Council be undertaking any vetting such as DBS checks?

The Leader confirmed that funding would be a Welsh Government matter, however the Member must appreciate that this was a very fluid situation, furthermore all 22 authorities had agreed to see what could be accomplished on a regional platform to support Ukrainian refugees with their safety being of paramount importance. Council noted that normal protocols would be followed in terms of housing needs and directives from both UK and Welsh Government would also need to be put in place. The Leader emphasised that the important issue here was to stand in solidarity with Ukraine at this terrible time. Concerning the points raised the Leader confirmed that she would provide all Members with updates as soon as information became available.

A Members expressed concern with regard to the wording of points B and C, within point B with reference to Belarus and the wording of point C as he felt that a wider group of people not just Ukraine citizens were experiencing the terrible impact of the war and should be able to all on support.

The Leader agreed that she would accept a change to the wording of point C but would not amend any further points. Point C be rephased as: 'Offers support if needed, through existing Council services, all those with family members in Ukraine and affected areas', removing the reference to citizens.

Following considered and debate and by way of Microsoft Forms and verbal confirmation the amended notice of motion was unanimously supported.

RESOLVED that the amended notice of motion be supported.

REPORTS OF OFFICERS

12. REGIONAL PARTNERSHIP BOARD – POPULATION NEEDS ASSESSMENT

Consideration was given to the report which sought Council approval for the Caerphilly County Borough Council, Population Needs Assessment (PNA) prior to its submission to Welsh Government. Council was asked to note that the Population Needs Assessment is a statutory document required by Welsh Government once per electoral cycle. Members were advised that Local Authorities are required under the Social Services and Wellbeing (Wales) Act 2014 to work in partnership with Health Boards to produce a regional PNA, which sets out the extent to which there are people in the area of the assessment who need care and support.

Members noted that the first PNA was approved across the region on the 1st April 2017 and formed the basis for the regional Area Plan which set out the partnership working and delivery of services in response to each core theme identified in the population needs assessment.

Council was asked to note that the PNA had identified and reinforced existing areas of need and priorities for action including continued support to looked after children and a reduction in out of county placements, ageing population, loneliness amongst older people and the increase in people living with dementia. Carers and the need for access to information, respite and mental health support, the need for emotional wellbeing and mental health support across the region. To mitigate the impact of COVID 19 pandemic and long covid and finally to support

vulnerable groups including people living with learning disabilities, physical disabilities, and autism.

It was noted that citizen engagement was a key requirement under the Social Services and Wellbeing Act and the population needs assessment had been developed and included qualitative data from a range of citizen groups.

The Mayor welcomed Mr Phil Diamond, Regional Partnership Board Manager to the meeting. Mr Diamond outlined the collaborative work that had taken place on the population needs assessment and its links to national strategies and partnership working.

Members fully supported the needs assessment and referenced section 5.4 of the report and emphasised the need to support the mental health of young adults who had experienced isolation and lack of socialisation because of the pandemic.

It was moved and seconded that the recommendations contained in the Officer's report be approved and by way of Microsoft Forms and verbal confirmation this was unanimously agreed.

RESOLVED that the needs identified in the regional Population Needs Assessment be considered and accurate reflection of the local and regional needs and the Population Needs Assessment be endorsed.

13. NATIONAL COLLABORATIVE ARRANGEMENTS FOR WELSH (LOCAL AUTHORITY) ADOPTION AND FOSTERING SERVICES.

Consideration was given to the report which sought Council approval to establish collaborative governance arrangements for the National Adoption Service (NAS) and Foster Wales (FW) through the creation of a Joint Committee supported by the Welsh Local Government Association (WLGA).

Council noted that the National Adoption Service had been in place since 2014, hosted by Cardiff Council on behalf of all 22 local authorities. A review undertaken in 2018 recommended that the governance arrangements need to be strengthened to support the hosting and service delivery relationship and both the WLGA and Association of Directors of Social Services Cymru agreed with the recommendation that a Joint Committee should be established. During this same period Foster Wales was established and as the links between the two services are very clear it was seen as an opportunity to expand the remit of the proposed Joint Committee to include Foster Wales.

Members were advised that the Joint Committee would be comprised of Council Members and would oversee the production of annual reports, work programmes and budgets for the Central Support Team for both the National Adoption Services and Foster Wales, the funding for which would be top sliced from the RSG and administered through the WLGA.

Members thanked the Officer for his report and clarification was sought on the cost to the Council, did the Joint Committee mean that the responsibility for fostering/adoption provision was now out of Council hands and why Cardiff Council were chosen to host. The Officer confirmed that Cardiff Council had been selected by Welsh Government approximately 5/6 years ago and the arrangement stays in place. He reassured Members that provision stayed with the Council and there were no cost implications as funding was top sliced from the RSG and administered by WLGA.

The Chief Executive confirmed that although not detailed within the report the Head of Financial Services and Section 151 Officer had been consulted and was happy with the content.

Following consideration and discussion it was moved and seconded that the recommendation contained in the Officer's report be approved and by way of Microsoft Forms and verbal confirmation this was unanimously agreed.

RESOLVED that: -

1. The proposed arrangements for the National Adoption Service and Foster Wales through the establishment of the Joint Committee facilitated by the WLGA be approved.
2. The signing of the Joint Agreement be approved.

14. PUBLICATION OF THE PAY POLICY STATEMENT 2022/23

Consideration was given to the report which sought Council approval for the publication of the Authority's Pay Policy Statement 2022/23.

Council noted that the Pay Policy Statement is a statement of fact and contains the fully details of the remuneration position for the Council for 2022/23. It was a legislative requirement that this information is published on an annual basis by the 31st March each year.

Following consideration and discussion it was moved and seconded that the recommendation contained in the Officer's report be approved and by way of Microsoft Forms and verbal confirmation and in noting there were 41 For and 2 Abstentions this was agreed by the majority present.

RESOLVED that the publication of the Pay Policy Statement 2022/23 (Version 11) to the Council's website be agreed.

15. ROUND UP OF THE YEAR PRESENTATION

The Chief Executive introduced the presentation and advised Council that one of her responsibilities is to lead and manager the staff across the organisation and as the Authority approached the end of another financial year it was an opportune moment to update Council on what has been another challenging 12 months for the organisation as a whole.

Council was invited to view a video compilation that highlighted the many services that staff have delivered over the year that saw the Authority move from operating within an emergency pandemic response and gradually transitioning into recovery, moving slowly out of the coronavirus pandemic. The Chief Executive advised Council that despite the challenges Team Caerphilly had excelled and proven, once again to be flexible, resilient, and adaptable. The Council had responded with a focus upon people and place, refocusing and reframing services to meet the changing needs of communities. Reference was made to the challenges presented by the winter's storms and the way in which the Emergency Response Team rose to those challenges was highlighted.

The Chief Executive confirmed that the multi-million-pound place shaping framework was also embedded during this period and significant process was being made across the corporate plan priority reviews.

The Council had continued to keep its 600 plus services operation each and every day. This commitment had not gone unnoticed with the Authority being recognised externally by peers for a wide range of achievements at a number of prestigious awards.

On a personal level the Chief Executive expressed her pride in the depth and breadth of what had been achieved by so many in the face of such significant adversity and advised Members of her admiration for the passion displayed by such a fantastic team.

The Chief Executive then introduced each of the Corporate Directors who highlighted the key successes of their own Directorates.

The Corporate Director of Education and Corporate Services highlighted the key areas for his directorate and confirmed that over £30m of 21st Century Schools projects were progressing through to the decision-making process, a Workforce Development Strategy, a Wellbeing Strategy and a Staff Benefit and Recognition Scheme had been introduced. Agile working had been further embedded across the organisation, a borough wide antenatal to 7 years early support system had been introduced, an Inclusion Compendium and Enablement and Progression Framework had also been introduced. Together with these successes Council was asked to note that there had been significant investment into furthering Welsh Medium provision, over £5m invested into the expansion of Childcare provision across Caerphilly, the multi-million pound EdTech programme had been rolled out across schools and the Community Empowerment Fund had been developed for Members.

The Corporate Director of Social Services and Housing highlighted the key areas for his directorate and confirmed that the £260m Welsh Housing Quality Standard programme had been completed, the Empty Homes Strategy has been launched and the Council had delivered 16 new Council homes via S106 Agreement with Llanmoor, the first new Council homes in 19 years. The Council had supported 1,652 unpaid carers by administering grants, supported hundreds of residents to return home from hospital providing in excess of 442,340 hours of care and finally the Corporate Director highlighted the opening of the state-of-the-art facility 'Ty Pawb' in Bargoed, providing mental health and therapeutic services for looked after children.

The Corporate Director for Economy and Environment highlighted the key areas for his directorate and confirmed that the Council had completed the development of new high-quality business units at Ty Du and the Lawns, Rhymney, the first new Council Units delivered in over 30 years. Successfully reopened the Cwmcarn Forest Drive following a programme of significant investment to resurface and reinstate the drive. The flagship reuse shop in Penallta had also been completed. In relation to the air pollution issue in Hafodyrnys, the Corporate Director confirmed that the demolition of 23 homes which would improve the air quality in this area, a new state of the art fitness suite had been opened in Newbridge Leisure Centre and an Athletics Hub in Oakdale, 3G pitch at Idris Davies School and Hockey Hub at Sue Noakes had all been opened during the past 12 months.

The Chief Executive recognised the fantastic achievements that had happened over the last 12 months and in concluding the presentations emphasised the any opportunities to come as the organisation moves forward in its contact strive for excellence.

The Leader of Council thanked the Chief Executive and Corporate Management Team for the video and presentations and asked Council to take a moment to reflect on the collective efforts of the whole organisation which the presentation brought to vividly to life. The Leader placed on record her thanks to all the staff of Caerphilly County Borough Council and formally recognised the power and impact of what Team Caerphilly could achieve when working together as one.

Members placed on record their thanks to the staff of Caerphilly County Borough Council and agreed that the presentation had brought into sharp focus how hard each and every person had worked. Members expressed their appreciation for the dedication of staff and particular reference was made to the free-school meals deliver service as an outstanding achievement and the finest example of Team Caerphilly in action.

Members congratulated staff on the successes achieved and were mindful that all this had taken place whilst still delivering day-to-day services without disruption. The work of Highway Services was then recognised, and the Member applauded the renewal work that had taken place in the Nelson area, which had been completed through the night with an absolute minimum of disruption to residents.

Members also placed on record their thanks to Refuse and Waste Management Services, School Staff, Domiciliary Carers, Residential Care Workers who had worked on the front lines throughout the pandemic to ensure the health and safety of our service users.

The Chief Executive expressed her gratitude to Members for their kind words and advised Council that she would personally ensure that those messages were communicated to all members of staff.

The presentation was noted.

The meeting closed at 19:25pm

Approved as a correct record and subject to any amendments or corrections agreed and recorded in the minutes of the meeting held on 12th April 2022 they were signed by the Mayor.

MAYOR